

August 27, 2021

To,

National Stock Exchange of India Limited

Symbol – Symphony

BSE Limited

Security Code – 517385

Sub.: Disclosure in terms of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Change in Key Managerial Personnel

Dear Sir,

This is to inform you that pursuant to Regulation 30 of the SEBI Listing Regulations, as part of succession planning and to facilitate smooth transition and based on the recommendations of the Nomination and Remuneration Committee and the Audit Committee, the Board of Directors at their meeting held on August 27, 2021, has considered and approved;

- a. Retirement of Mr. Bhadresh Mehta, aged about 61 years on attaining superannuation age, from the post of Chief Financial Officer and Key Managerial Personnel with effect from close of business hours on September 30, 2021.
- b. Appointment of Mr. Girish Thakkar, aged about 51 years who is currently working as Vice President – Finance and Accounts, as the Chief Financial Officer and Key Managerial Personnel of the Company with effect from October 1, 2021.

The details required under regulation 30 of Listing Regulations read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 are given in **Annexure - A**.

Kindly take note of the same and oblige.

Thanking you,

Yours Truly,

For, Symphony Limited

Mayur Barvadiya
Company Secretary

Enc.: As Above

Annexure - A

Disclosure pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 relating to change in Key Managerial Personnel

Details of Mr. Bhadresh Mehta

Sr. No.	Disclosure requirement	Details
1.	Reason for change	Retirement of Mr. Bhadresh Mehta from the post of Chief Financial Officer and Key Managerial Personnel of the Company on attaining superannuation age.
2.	Date of cessation / retirement	With effect from the close of business hours on September 30, 2021.
3.	Brief profile (in case of appointment).	Not Applicable
4.	Disclosure of relationships between directors / KMP (in case of appointment of a director).	Not Applicable

Details of Mr. Girish Thakkar

Sr. No.	Disclosure requirement	Details
1.	Reason for change	Mr. Bhadresh Mehta present CFO of the Company is retiring from the post of Chief Financial Officer w.e.f. closing of business hours on September 30, 2021. Accordingly, Board of directors of the Company has approved elevation of Mr. Girish Thakkar as Chief Financial Officer of the Company w.e.f. October 1, 2021 who is currently working as VP – Finance and Accounts.
2.	Date of appointment	With effect from October 1, 2021
3.	Brief profile (in case of appointment).	<p>Mr. Girish Thakkar is the Vice President – Accounts and Finance of our Company. He holds a bachelors’ degree in commerce from the Gujarat University, and he is a member of the Institute of Chartered Accountants of India. He joined our Company on March 11, 2011, as Deputy General Manager – Finance and Accounts.</p> <p>He has performed leadership role over last 10 years overseeing various functions including Accounts, Finance, controls, systems, direct / indirect taxation, treasury, MIS, budgeting, legal, secretarial etc.</p> <p>He is aged about 51 years, and he has work experience of more than 25 years. Prior to joining our Company, he was associated with M & B Engineering Private Limited, Ahmedabad as Senior Manager – Finance and Accounts.</p>
4.	Disclosure of relationships between directors / KMP (in case of appointment of a director).	Not applicable