

July 6, 2023

To,
National Stock Exchange of India Limited
Symbol – Symphony

To,
BSE Limited
Security Code – 517385

Sub.: Disclosure in terms of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Change in Senior Management

Dear Sir/ Madam,

Pursuant to the provision of Regulation 30 of the Listing Regulations, we hereby inform you about the retirement of Mr. Falgun Shah, aged about 59 years on attaining superannuation age, from the post of a CEO – International Subsidiaries with effect from June 30, 2023.

Please note that Mr. Rajesh Mishra, who is working as President – Sales has effectively assumed the charge from Mr. Shah as part of the succession planning and smooth transition. A brief profile of Mr. Rajesh Mishra, is attached herewith as an **Annexure – A**.

Kindly take note of the same and oblige.

Thanking You,

Yours Truly,
For, Symphony Limited

Mayur Barvadiya
Company Secretary and Head - Legal

Annexure – A**Brief Profile:**

Mr. Rajesh Mishra has been assigned the role of President - International Subsidiaries. Mr. Mishra is 52 years old and has professional experience of more than 30 years. He holds a B. Tech (Mechanical). While studying engineering at Pune University, he began his career as a Sales Executive at the Indian Express. He also did a small stint as a Sales Engineer at Nissan Marketing Agency. After graduation, he joined Symphony as a Management Trainee in 1995. During his tenure of 28 years with Symphony, he has played a pivotal role in the company's sales and marketing functions. Since 2018, he has been heading the sales function for India and the international market. He has now been elevated and assigned the role to harmonise the businesses of overseas subsidiaries in Australia, USA, Mexico and China with India, amongst each other and to exploit mutual synergies and opportunities. He will simultaneously continue to lead the exports business of Symphony.