



# Symphony Limited

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## *Conflict Minerals Policy*

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## I. PURPOSE

This policy outlines commitment of Symphony Limited (the “Company”) to sourcing from conflict-free regions and avoiding minerals linked to environmental or social exploitations. The Company is committed to complying with relevant regulations.

By implementing this policy, the Company aims to ensure its business practices are ethical and don’t contribute to conflict or human rights abuses. Responsible and conflict-free sourcing are not only essential for compliance reasons, but also aligns with the Company’s commitment to sustainability and social responsibility.

## II. COMMITMNET

The Company is committed to:

- ✓ Not to source minerals from the Democratic Republic of the Congo (DRC) and adjoining countries.
- ✓ Conduct supply chain due diligence to assess risk exposure.
- ✓ Proactive eliminate conflict minerals from products and the supply chain.
- ✓ Source minerals from certifiable conflict free areas only within the DRC.

## III. PRINCIPLES

### 1. Conflict-Free Sourcing:

The Company is committed to conflict-free sourcing from responsible suppliers who share the Company’s commitment to ethical sourcing practices.

### 2. Transparency:

The Company strives for complete transparency in its supply chain and conducts due diligence to identify and mitigate the risk of conflict minerals entering its products.

### 3. Due Diligence:

The Company encourages its suppliers to ensure they source responsibly and adhere to the Company’s commitment.

### 4. Collaboration:

The Company endeavours to collaborate with industry partners, NGOs, and government agencies to promote responsible sourcing practices.

## IV. REVIEW OF THIS POLICY

The Company is committed to continually improving its Conflict Minerals Policy and practices. The Company will regularly review and update this policy as needed to reflect best practices, regulatory changes, and evolving stakeholder expectations.

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