



Symphony Limited

Policy for Responsible Use of Products and Disposal

I. PURPOSE

This policy outlines commitment of Symphony Limited (the “Company”) to promoting responsible product use and disposal practices through the product lifecycle. The Company is dedicated to minimizing environmental impact and ensuring the safety and well-being of its customers.

II. SCOPE

This policy applies to all products the Company designs, manufactures, sells, and supports. It includes the Company’s employees, suppliers, distributors, and customers.

III. PRINCIPLES

- 1. Reduce:**
The Company strives to design products that are durable, long-lasting and minimize waste generation.
- 2. Reuse:**
The Company encourages the reuse of products whenever possible, through repair, refurbishment, or donation programs.
- 3. Recycle:**
The Company promotes the responsible recycling of its products at the end-of-life.
- 4. Responsible Disposal:**
The Company ensures safe and compliant disposal of its products.

IV. IMPLEMENTATION STRATEGY

The Company champions the vision for responsible product use and disposal and allocates optimal resources for its implementation through followings:

- 1. Product Design:**
The Company integrates sustainability principles into product design. The Company considers environmental factors throughout the design process, incorporating recycled content, using sustainable materials, and designing for disassembly and repairability.
- 2. Manufacturing:**
The Company works with OEMs to implement sustainable manufacturing practices and minimize waste generation.
- 3. Consumer Education:**
The Company provides clear information to consumers on product use, maintenance, and end-of-life disposal options, promoting responsible product stewardship.

4. **Compliance:**

The Company complies with all applicable laws and regulations regarding product safety and waste disposal.

V. REVIEW OF THIS POLICY

The Company is committed to continually improving its responsible product use and disposal practices. The Company will regularly review and update this policy as needed to reflect best practices and emerging technologies.
