



Symphony Limited

Corporate Biodiversity Policy

I. PURPOSE

This policy outlines the commitment of Symphony Limited (the “Company”) to considering biodiversity and ecosystem-related aspects in its relevant business activities. The policy provides a framework for promoting responsible resource use, sustainable sourcing, circular economy practices, waste reduction, and biodiversity-conscious decision-making across relevant stages of the product lifecycle and value chain.

The Company recognises the importance of biodiversity and healthy ecosystems for long-term environmental sustainability and seeks to minimise adverse impacts on nature wherever relevant, feasible, and within its sphere of influence.

II. SCOPE

This policy applies to the Company’s relevant operations and value-chain activities, including product design, sourcing, packaging, manufacturing coordination, distribution, and end-of-life considerations, wherever applicable. It applies to employees and relevant business partners to the extent applicable to their association with the Company.

III. PRINCIPLES

1. Biodiversity and Ecosystem Considerations:

The Company seeks to consider biodiversity and ecosystem-related aspects in relevant business decisions, product design, sourcing, and risk assessment processes, based on materiality and applicability.

2. Responsible Resource Use:

The Company encourages responsible resource use by promoting material efficiency, recycled or recyclable materials, circular economy practices, and reduction of waste, wherever feasible.

3. Sustainable Sourcing:

The Company seeks to encourage sourcing practices that reduce pressure on natural resources and minimise adverse biodiversity-related impacts, wherever applicable and commercially feasible.

4. Prevention of Deforestation and Land Degradation:

The Company seeks to avoid sourcing practices that may contribute to deforestation, land degradation, or significant adverse impacts on biodiversity, within its sphere of influence and wherever relevant.

5. Value-Chain Engagement:

The Company encourages relevant value-chain partners to adopt responsible environmental practices, including sustainable sourcing, efficient resource use, waste reduction, pollution prevention, and biodiversity-conscious practices, wherever applicable.

IV. IMPLEMENTATION STRATEGY

The Company supports biodiversity-conscious practices through the following measures:

1. Sustainable Product Design and Material Use:

The Company considers biodiversity and resource-use aspects during relevant stages of product and packaging design. This includes promoting material efficiency, durability, recyclability, use of recycled or certified sustainable materials wherever feasible, and circular economy principles to reduce pressure on natural resources.

2. Responsible Sourcing and Procurement:

The Company may consider environmental and biodiversity-related criteria in relevant procurement and supplier-engagement processes. The Company encourages suppliers, vendors, and OEMs to adopt responsible sourcing, resource efficiency, waste reduction, and pollution-prevention practices, wherever applicable.

3. Waste Reduction and Circularity:

The Company promotes reduction, reuse, recycling, and responsible management of waste through product design, packaging optimisation, material selection, and end-of-life considerations, wherever feasible.

4. Biodiversity Risk and Impact Consideration:

The Company may assess biodiversity-related risks and impacts in relevant operations and value-chain activities, wherever applicable.

5. Conservation and Restoration Initiatives:

The Company may support biodiversity conservation, afforestation, habitat restoration, water conservation, or other nature-related initiatives directly or through CSR programmes, community engagement, or partnerships with relevant organisations, wherever appropriate.

6. Awareness and Engagement:

The Company may undertake awareness initiatives for relevant employees and engagement with value-chain partners to promote biodiversity conservation, responsible resource use, and environmentally responsible practices.

V. REVIEW OF THIS POLICY

The Company is committed to continually improving its sustainable product development practices. The Company will regularly review and update this policy as needed to reflect best practices, emerging technologies, regulatory changes, and evolving stakeholder expectations.
